

EMPLOYEE DRESS CODE

The policy of the Terrebonne Parish School Board shall be that no mode of dress that distracts from or disrupts classroom, school, or office decorum will be allowed by any employee. All employees will be expected to dress commensurate with the daily duties as found in their job descriptions. The principal or immediate supervisor will make the final decision as to what is considered proper or improper dress at his/her worksite.

DRESS AND PERSONAL GROOMING

Employees are expected to be guided in their grooming habits by what is most generally accepted in the business and professional world. Employee dress and grooming shall not distract from the learning/educational environment of students' participation in classes, school programs or other school-related activities. Extremes in style and fit in employee dress and extremes in style of grooming shall not be permitted. Building administrators and principals shall be authorized to use their discretion in determining extremes in styles of dress and grooming and what is appropriate and suitable for School Board employees. No employees shall wear, possess, use, distribute, display, or sell any clothing, jewelry, emblem, blade, symbols, sign, or other things which are affiliated with drugs, alcohol, violence, or gang-related activities. Policies regarding dress and grooming stress the importance of reducing distractions that inhibit learning and are addressed in an attempt to enhance the learning environment.

The School Board shall not discriminate against an employee on the basis of a natural, protective or cultural hairstyle. Natural, protective, or cultural hairstyle shall include, but is not limited to, afros, dreadlocks, twists, locs, braids, cornrow braids, Bantu knots, curls, and hair styled to protect hair texture or for cultural significance.

NOTE: Individual schools or departments may select a uniform to wear. This should be considered a voluntary program.

Revised: August 2022

Ref: La. Rev. Stat. Ann. §§17:81, [23:332](#); Board minutes, 10-19-99, [9-6-22](#).